

Whistleblower system

Hermann Reckers GmbH & Co. KG takes the protection of personal data very seriously. We ensure compliance with the applicable data protection regulations through appropriate technical and organizational measures. Any person who suspects misconduct can report this suspicion. We encourage whistleblowers to contact us directly via the channels provided.

Providing information

We offer various channels that can be used to report a report:

- ④ By e-mail to hinweise@reckers.eu
- ④ By telephone during normal business hours on +49 5971 9462-0
- ④ By post or posting in the letterbox

Hermann Reckers GmbH & Co. KG
Harkortstraße 1
48432 Rheine

We expect the identity of the person providing the information to be disclosed. Confidentiality of the identity will be ensured.

Scope of application and guideline

Our whistleblower system has been set up for the companies listed below:

- ④ Machining
Coloring & Logistics
Harkortstraße 1
48432 Rheine

- ④ Iron foundry
Dille 9
48432 Rheine

- ④ Pumps & Water treatment
Weststraße 7
48477 Hörstel

For further information on our whistleblowing system, please refer to our policy, which you can download [here](#).

External reporting channel

External reporting offices are operated by the federal government or the federal states and are generally open to all whistleblowers. At federal level, such an external reporting office will be set up at the Federal Office of Justice and will begin its work when the Whistleblower Protection Act comes into force:

https://www.bundesjustizamt.de/DE/MeldestelledesBundes/MeldestelledesBundes_node.html

Data collection, data processing and data protection

Reporting offices within the meaning of the Whistleblower Protection Act are authorized to process personal data in accordance with Section 10 HinSchG, insofar as this is necessary to fulfill their tasks specified in Section 13 HinSchG. The data processing is based on Art. 6 para. 1 c) GDPR. If there are no statutory retention obligations, the data will be deleted as soon as it is no longer required for the purpose of its processing. The deletion period for the documentation of reports under the Whistleblower Protection Act is three years after completion of the procedure (Section 11 (5) HinSchG). Documentation may be kept for longer in order to fulfill the requirements of the Whistleblower Protection Act or other legal provisions, as long as this is necessary and proportionate. You are entitled to request information about the data stored about you in the context of reporting procedures in accordance with the Whistleblower Protection Act and, if the data is incorrect, to request that it be corrected or, in the case of unauthorized data storage, that it be deleted.

You can contact our data protection officer at

Liebert IT-Solutions GmbH & Co. KG
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D-46354 Südlohn
Phone: +49 2862 580123
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